

Strategic Plan Protestant Campus Center Fort Hays State University November 5, 2005

I. Vision Statement – People and churches spiritually alive and growing.

II. Mission Statement – To connect and empower people and churches in living out the Gospel’s call to invite, nurture, equip, and send forth disciples of Jesus Christ.

III. Plan of Ministry – What ministries do we believe we should provide to fulfill our part of the Conference’s mission?

Programming:

- C.W. – Creative Worship
- Chat-n-Chew – free meal
- Mid Week Boost – Wednesday Alternative Social
- Bible Study – various types
- HOLA – Helping Optimize Language Arts

Ministry of Presence:

- Chapel that is Open for Prayer 24 hours a day
- Lounge Areas for drop in students, 8:00 a.m. – 10:00 p.m.
- Student Peer Ministers who are available to talk, listen, and help
- Friday and/or Saturday night games, movies, and so on

Reaching Out to Students:

- Staff eats lunch weekly at residence halls
- Yard Ministry – free drinks and/or food to students passing by
- Communication Plan for students who express an interest in the PCC

IV. How will we structure ourselves to accomplish these ministries?

A. What staff will we need?

- A fulltime Director of the PCC, though not necessarily an ordained person.
- Four to Ten high quality students to serve as Peer Ministers, three of which could live at the PCC and others could receive a stipend towards school costs.
- A part-time custodial person.

B. What facilities will we need?

- Continued updating of our present facilities.
- A handicapped accessible bathroom in our present building.
- Handicapped accessibility into the basement of our present building.
- Parking nearby to our present location.

C. What financial support will we need to underwrite these ministries, staff, and facilities?

Our current funding meets many of our financial needs for ministries. We also receive excellent in-kind support for meals and social events, and we have little to no problems in raising additional funds for specific programs from individuals, groups, and churches.

We would need 30 – 35% more than we are currently receiving from UCMC to hire a fulltime director and to provide stipends to off site Peer Ministers. Increased funding from ecumenical partners is overdue. We would need 40 – 50% more if we had a fulltime ordained person.

The updating of the outside of the PCC is nearly complete at a cost of \$15,000. Another \$10,000 would allow us to update furnishings and the chapel. The Hays District churches may provide most of this cost. Remodeling the ground level bathroom would cost a few thousand dollars. Any type of accessibility into the basement could easily run into twenty to thirty thousand dollars or more. A Capital Funds Campaign would be needed.

V. How will we accomplish those ministries?

What specific goals and objectives for meeting these plans will we establish by which we will judge our success on an annual basis?

Goal One – to reach out to the students of Fort Hays State University with quality Christian programming and a ministry of presence.

1. Provide worship, Christian education, and Bible study on a weekly basis.
2. Offer social events that encourage healthy choices two – three times a week.
3. Be a visible presence of Christ on the campus of FHSU that invites students in for prayer, service, and/or Christian support.

Goal Two – to work towards having adequate staffing in place.

1. Continue to seek out and encourage high quality students to serve as Peer Ministers.
2. Work towards making the position of Director fulltime.
3. Seek part-time custodial staff freeing the Director and students for activities that better match their skills.

Goal Three – to upgrade our current facilities.

1. Finish the outside work and get new furnishings that would be more inviting to students.
2. Seek bids and complete a remodeling of the ground floor restroom that would make it ADA accessible.
3. Do a feasibility study on making the basement wheelchair accessible.

Goal Four – to secure the funding need to make the previous Goals possible.

1. Encourage ecumenical partners to increase their funding to match our growth.

2. Work with the Hays District UM churches to support the PCC as the only Conference or Area United Methodist agency located within its borders.
3. Lobby UMCM to increase its funding of the PCC.

VI. What is our timeline for the implementation of all items on the plan of ministry, for changes in staff and facilities, and for fund-raising during the five years, 2006-2010?

Plan of Ministry

Programming – all activities to continue 2006-10, new activities as needed
Ministry of Presence – Chapel and Lounge Areas continue to be open 2006-10
Add and schedule off site students by 2007
Regular Wednesday, Friday and Saturday Alternatives

2008

Reaching Out – lunch at residence halls in 2006 increasing in frequency each year
Yard Ministry back to school 2006, finals week 2007, other 2008
Communication Plan Fall of 2006 and updated each year

Staff

Fulltime Director – sometime in the year 2007
Additional Peer Ministers – 1 or 2 more per year starting in 2008
Part-time custodial help – 2009 or sooner

Facilities

Outside Updating – 2006
Inside Updating – 2007
Remodeled restroom – 2008
Accessible basement – 2010
Nearby Parking – unknown

Fund Raising

Increased funding from ecumenical partners by 2007
Five more Hays District UMCs regularly supporting PCC budget each year, 06-10
UMCM to fund the PCC with a full allotment by 2007
Major Capital Funds Drive for basement by 2008