

Strategic Plan for Campus Ministry at Washburn

Mission Statement: The ecumenical mission of Campus Ministry at Washburn is to develop and strengthen Christian faith and leadership through student participation, peer ministry, and a ministry of presence. To fulfill this mission, Campus Ministry at Washburn will:

1. engage students in the study of Scripture and the faith traditions of the church
2. encourage students to live out their faith by serving others
3. connect students to each other through Christian fellowship
4. glorify God through worship
5. nurture students through spiritual and emotional support
6. witness to the presence of Christ in the campus community

Three-year goals:

1. Begin a capital-fund drive to build a new facility on the current property
2. increase the number of student associates from 1 to 3
3. form covenant groups led by students to do Bible study and encourage fellowship
4. increase the student attendance and participation in campus-ministry-sponsored activities
5. form musical groups and worship teams to lead worship in local congregations
6. increase the financial support from local United Methodist congregations and ecumenical partners
7. provide a “menu” of opportunities for financial support
8. increase visibility of campus ministry on campus by hosting one major event on campus each semester

Five-year goals:

1. construct a new building on the current property that is:
 - a. multi-functional, including providing for a sacred space
 - b. identified as “Campus Ministry”
 - c. comfortable and inviting to students
 - d. spacious enough to accommodate current programs and allow for growth
2. increase the campus minister position from $\frac{3}{4}$ to full time
3. increase the number of peer ministers from 3 to 6
4. further increase participation in campus-ministry-sponsored activities by an additional
5. further increase financial support from local congregations, both United Methodists and ecumenical partners

Narrative

Mission Statement: The ecumenical mission of Campus Ministry at Washburn is to develop and strengthen Christian faith and leadership through student participation, peer ministry, and a ministry of presence.

Goals & Objectives:

1. Engage students in the study of Scripture & faith traditions of the church
 - Three-year goal:
 - a. provide weekly opportunities for students to explore their faith, increasing the attendance of students participating on a regular basis
 - b. form 2-3 covenant groups led by students to do Bible study and theological discussions
 - Five-year goal:
 - a. continue to increase student participation and form more covenant groups that meet throughout the year

2. encourage students to live out their faith by serving others
 - Three-year goal
 - a. take a mission trip during winter break, increasing student participation each year
 - b. organize mission projects for students to participate in – at least one a semester
 - Five-year Goal:
 - a. continue to increase student participation in mission trips
 - b. organize several local mission projects for students to participate in

3. connect students to each other through Christian fellowship
 - Three-year goal
 - a. organize weekly meals and social activities for the students increasing the number of students participating on a regular basis
 - Five year goal
 - a. continue to increase participation of students attending meals and the variety of social activities offered through campus ministry

4. glorify God through worship
 - Three-year goal
 - a. hold weekly worship services increasing the number of students participating
 - b. provide opportunities for students to plan and lead worship service for campus ministry
 - c. organize a musical group and worship teams who can go into local congregations to lead worship
 - Five-year goal
 - a. hold campus-wide worship services for special events such as Ash Wednesday, Easter, etc
 - b. organize 2-3 musical groups and worship teams

5. nurture students through spiritual and emotional support
 - Three-year goal
 - a. establish regular office hours when campus pastors will be formally available to students as well as times campus ministers will be on campus
 - b. make campus ministers available to talk with students about their spiritual and emotional needs
 - Five-year goal
 - a. introduce students to a variety of spiritual disciplines and encourage participation in those disciplines

6. witness to the presence of Christ in the campus community
 - Three-year goal
 - a. publicize opportunities for Christian service and fellowship activities
 - b. host two major events on campus
 - c. maintain a relationship with staff and faculty and participate in campus wide activities
 - Five-year goal
 - a. Continue to expand goals above

Staffing Needs:

- Three-year goal
 1. increase the number of student associates from 1 to 3
- Five-year goal
 1. increase campus pastor from $\frac{3}{4}$ time position to full time
 2. increase number of student associates from 3 – 6

Financial Needs:

Three-year goal:

1. Begin a capital-fund drive to build a new facility on the current property
2. Salaries for additional peer ministers
3. Develop a “menu” of opportunities for support
4. Increase financial support from ecumenical partners

Five-year goal

1. Salary plus benefits for full time ordained clergy
2. Salaries for peer ministers
3. Capital-fund campaign to build new building on property. Building needs include:
 - a. place where campus ministry has primary access and control
 - b. space that is multi-functional, include a sacred space
 - c. space that will be identified as “Campus Ministry”
 - d. space that is comfortable and inviting to students
 - e. space that is close to campus
 - f. adequate space to accommodate current program and allow for growth

Campus Ministry currently owns property across the street from campus funded by First United Methodist Church of Topeka. The current building is old, small, inadequate, without sufficient storm shelter, and not ADA compliant. A new building is needed. There was consensus that the campus ministry property and building deed would include a clause to revert the property to the Kansas East Conference of the United Methodist Church upon any dissolution of the ministry. The ecumenical partners intend to contribute by furnishing and maintaining rooms.